

Shepherd of the Valley Lutheran Church

Council Meeting Minutes - Thursday, April 24, 2024 6:30 pm

Attendees: Paul Moyer, President. Pastor Rob Carlson. Merilu Narum (absent), Vice President, Pastor Peter Harrits. Dick Rank, Treasurer. Robin Robinson. Carleen Melin, Secretary\* (absent). Shirl Alojado (absent). Amber Kocemba (absent). Melissa Taphorn. Melissa Tapper. Jennifer Davidson\* (absent). Kelsey Young\* \*denotes non-voting member

6:35 Council Meeting Call to Order –

Paul Moyer Prayer and guided conversation – Pastor Peter Harrits - Focus on Easter and Road to Emmaus.

Partner up and talk about how you have experienced Jesus in work, community, wider community. Be specific – what have you touched, seen, heard that has expressed new life. Or what is the road you walk together, where are we going right now, what are we grieving, what is the new life we hope for? Sharing body of Christ given to you and blood of Christ shed for you.

Ministry and Leadership Team Reports Group share

CYF – Kelsey Young Free Little Library - Volunteer Appreciation – April 26 and 27th. Acknowledgement in worship then celebrate with cookies after. Be present between worships and wear your badge.

Stewardship Leadership Team update – Welcoming and Safe Place for All. Welcome Home. Investing in our Ministries What is God is calling us to do.

Human Resource Committee – working hard on all the cost. HR Handbook is still in process. Hiring positions and transition with new hires. Ty Seline – started Tuesday for K role and admin role. Lynn is transitioning to outreach coordinator, starting May 19. Lynne Silva-Breen – visitation ministry coordinator. Open positions: Adult Ministries Learn Ed. AV Lives Down

Properties – work on organ

Finance Leadership – Talked about budgeting process. Will have a budgeting meeting on April 30th.

Equity Leadership – Working on grants, training, sensory room space and supplies to support VBS and other summer programs.

CYF – two new hires, moving into roles so nicely. Working on getting got support parents, leaders, students with disabilities, new partnerships. Some students working on a free little library on the north end of the parking lot. Community gardens, 3rd graders visited with Zone 45 this week.

New Members – Looked in Woven Words to see more about the new member families.

Secretary's Report – Carleen Melin • March 20, 2025, Council Meeting Minutes Review

Council reviewed the minutes. Melissa Taphorn moved to approve and Dick Rank second the motion, and council unanimously approved 5-0, to approve the minutes of March 20, 2025

Finance Report – Dick Rank • March 2025 Financial Reports

Provided an overview of the March finances and looked at what April looks like as well. With our projects of the last four months, we projecting a short fall of -\$88,000. We are going to use all that we budgeted on facilities, we have had some big repair projects this year.

Mortgage is at \$564,000 and we have a general fund balance of \$828,000.

Our latest campaign, how are we sharing with the congregation (not just in the Woven Words). Wanting a better system to track the giving for the campaign verses tithing. Want to talk to Stewardship team and Endowment team of how we can increase our endowment to use them more in the future.

Robin Robinson moved to approve and Melissa Taphorn second the motion, and council unanimously approved 5-0, to approve

7:30 Call Process Update – Paul Moyer

Call Committee met on May 1. We need to be patient because there are not any candidates to bring forward. There are several other pastor positions open throughout the area. Committee is hopeful that the situation will improve in the “post-Easter” time frame.

Nominations Update – Melissa Taphorn • Council / Leadership Team Application approvals  
Charter updates and approvals

We will vote to approve them to put on the ballot for the congregational meeting:

Anne Hemmerlin – for council. Melissa Tapper moved to approve and Dick Rank second the

motion, and council unanimously approved 5-0, to approve

Bill Wilkin – for council. Dick Rank moved to approve and Melissa Taphorn second the motion, and council unanimously approved 5-0, to approve

Asked everyone on leadership teams to review their charter. In reviewing these some had an odd number of people, some had even people. Are pastors and team members voting members?

Some are clear that they are not voting members, some are not clear. We could say up to one staff member as a voting member. We may want to explore this question more and come back to this.

Hand out of the Council charter document. We had discussion about some potential changes and we will take up review of the changes and a vote on changes in May.

#### New Business

No new business.

Adjourn – Paul Moyer Dick Rank moved to adjourn and Melissa Tapper second the motion, and council unanimously approved 5-0, to approve

#### Upcoming Dates to Note:

May 15, 2025 6:30 pm Council Meeting

June 8, 2025 12:00 pm Congregational Meeting

June 19, 2025 6:30 pm Council Meeting

New Member class\* August 20 & 27, 2025 Contact Julie Opheim Julie.opheim@sotv.org

\*Council leader(s) participation requested